2012 BOARD PROCEEDINGS

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Vice Chair – Dr. Tom Raddall  
Registrar - Dr. W. A. MacInnis  
Deputy Registrar – Dr. Martin Gillis

**Board Membership 2012**

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<tr>
<th>Member</th>
<th>Appointment</th>
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<td>Dr. Ian Doyle, Chair</td>
<td>NSDA</td>
<td>Dec. 2013 (3)</td>
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<tr>
<td>Dr. Tom Raddall, Vice-Chair</td>
<td>Government</td>
<td>July 2014 (2)</td>
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<tr>
<td>Dr. Eric Hatfield</td>
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<td>Dr. Clare Champoux</td>
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<td>Dr. David Dignan</td>
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<tr>
<td>Ms. Judy Oakley</td>
<td>NSDAA</td>
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<td>Ms. Laurie Brenton</td>
<td>Government</td>
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<td>Mr. Brian Slaney</td>
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<td>Mr. Stuart Beaton</td>
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**Functional Committees**
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<tr>
<th>Discipline Committee Membership</th>
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<tr>
<td>Dr. T. Boyle, Chair</td>
<td>Dr. J. S. Christie, Chair</td>
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<tr>
<td>Dr. J. Cullinan</td>
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<td>Dr. N. Layton</td>
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<td>Ms. Michelle Fowler, RDA</td>
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<td>Ms. Angela Worsley, RDA</td>
<td>Dr. Naida. Hadar</td>
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<td>Mr. Michael Muise, Public</td>
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MCDE Committee

Dr. Paul Downing, Chair

DPR Committee

Dr. G. Opie, Chair

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<td>Dr. P. Downing</td>
<td>Sept. 2012</td>
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<tr>
<td>Dr. K. Rhodenizer,</td>
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<td>Incoming Chair</td>
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<td>Dr. Natalie Bouchard</td>
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<td>Dr. Joanne Carson</td>
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<td>Ms. D. Rushton, RDA</td>
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<tr>
<td>Ms. Nichole Auby, RDA</td>
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<td>Dr. G. Opie, Chair</td>
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<td>Dr. D. West</td>
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<td>Dr. G. Anderson</td>
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Board Committees

Finance & Audit Committee 2012

Dr. Lee P. Erickson, Chair    NSDA    Dec. 2014
Dr. Merryl J. Lawton          NSDA    Dec. 2013

Human Resources Committee 20112

Dr. Thomas H. Raddall,III    Chair   Government July 2014
Dr. Clare B. Champoux        NSDA    Dec. 2013
Dr. Eric Hatfield            NSDA    Dec. 2013

Governance Committee 2012

Dr. Dave Dignan, Chair       NSDA    Dec. 2013
Dr. Ian Doyle                NSDA    Dec. 2013
Dr. Chris Baker              Government July 2014
Ms. Judy Oakley              NSDAA   Dec. 2013
Report of the Chair – 2012

The Provincial Dental Board held its regular meetings on January 27, June 1, and September 28, 2012.

2012 was again a year of transition in which our board selected and hired our deputy Registrar Dr. Martin Gillis who took over his responsibilities in the spring of 2012. After almost two years without a full complement of Board members we were pleased to welcome government public appointees Mr. Brian Slaney and Mr. Stuart Beaton and government Dental Assisting appointee Ms. Laurie Brenton, RDA. In 2013, as per our Governance Structure and Policy Manual, these new appointees will be placed on either the Governance, Finance, or Human Resources committees that have become the main working groups of the Board.

The study of the use of Botox and Dermal fillers in the dental office, which was addressed through the Canadian Dental Regulatory Authorities Federation, has been completed. A national statement has been issued by CDRAF and will be reviewed by the Board for discussion and deliberation at the January Board meeting.

The CDRAF with the agreement of the 10 provincial regulatory bodies has developed a working group on Blood Borne Pathogens policy development. The Board will receive the report from this group in January.

The Board is still awaiting a report from the Federal Government Competition Bureau on its study of Dentistry carried out in 2008.

In the process of updating the “Discipline Regulation Amendment Document” the Discipline Committee and Complaints Committee chairs addressed the Board and they provided comments and input into the new document. The Board, through the Chair and Registrar, has had informal discussions in the fall with the Nova Scotia Dental Association concerning the document. As a result of initial feedback from the Board of Representatives from the Complaints and Discipline Committee's Board Council, Ms. Ann Smith introduced amendments to the initial document of Amendments to the Discipline Regulations. These three changes may also be found in the September 2012 meeting minutes.

A new chair has been chosen to continue the Dental Assistant Scope of Practice Working group by the NSDA and additional resource materials are being collected. A report is expected in early 2013 on the orthodontic module but the Prosthodontic Module has no short-term outcomes for now. The Collaborative Self-Regulation of Health Professions Project that was developed through a cooperative relationship between the Health Professionals Network and the Department of Health. The Final report was reviewed favorably by the Deputy Minister of Health and Wellness and the Provincial Dental Board also has
unanimously supported the Project.

The board received an update on the NSDA's Practice Review Document from Dr. Terry Ackles, Manager of Clinical Affairs for the NSDA. Because this Document is directly related to the Board's Dental Practice review process, the Board has assumed that they would be informed as the review process develops.

Dr. Bill MacInnis, Registrar of the Board has informed the Board that he will be retiring from this position in July 2013. Under the Chairmanship of Dr. Tom Raddall III, a five Board member search Committee has been structured and an executive search firm has been chosen. Advertising, initial selection of prime candidates are complete and interviews will take place in late 2012 and early 2013, with a recommendation being made to the Board in early 2013.

In response to a proposal from Dr. Paul Downing, Chair of the mandatory Continuing Education Committee concerning mandatory CPR training, the Board has decided to forward a letter of explanation to the NSDA and NSDAA for input before a decision is made.

After a thorough review of the Provincial Dental Board's Revenue and expense projections as presented by Dr. Lee Erickson, Chair of the Finance Committee, the Board has adopted a 2013 deficit budget based on a 20% increase in dentist and dental assistant fees.

Dr. David Dignan, Chair of the Governance Committee recommended a slate of appointments to the Board Functional Committees; Mandatory Continuing Education Committee, Dental Practice Review Committee, Complains and Discipline Committee. Dr. Dignan also presented a slate of new appointments to the Boards Functional Committee. The Board accepted both slates and these names can be found in the minutes of the September 2012 meeting.

The Board was made aware of a draft description of the Registrar's position. This draft was created by Dr. Tom Radall III, Chair of the Human Resources Committee and his committee. This document will be reviewed by Dr. Bill MacInnis and vetted by the Search Committee and will be presented to the Board in January.

In accordance with the Governance Policy as Chair, I presented the results of our Board Effectiveness survey that was taken in June 2012. Now that we have a final representative on our Board the yearly survey will become very valuable in guiding the chair in assuring that the Board and its committees act in an efficient and effective manner.

In the Board's continuous effort to develop policies for licensees who wish to relicense but do not meet the requirements for continuous practice as described in the Provincial Dental Act and Regulations, Registrar Bill MacInnis stated that
to date we have adopted policies to manage the relicensing of general dentists
and dental assistants. Dr. MacInnis has had discussion with Incoming RCDC Registrar Dr. David Precious and our Legal Counsel, Ann Smith, concerning a
Limited Specialty Certificate for a specialist who is attempting to relicense.
This type of license could be obtained if the RCDC would allow those Candidates
to sit Part II of the RCDC Examinations. A letter has been written to RCDC
concerning this proposal and the relicensing policy will again be revisited in
January 2013.

I would like to thank the Board, Dr. Bill MacInnis and Ms. Jane Donovan for their
support in my first year as Chair of the Board. Finally I would like to thank Dr. Eric
Hatfield for his dedication and hard work as Chair of the Provincial Dental Board
over the previous four years.

Respectfully submitted,
Dr. Ian Doyle, Chair
Provincial Dental Board of Nova Scotia


Statistics (December 31, 2012)

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Dental Board Highlights

Board Appointments
The following reappointments and appointments to the Board’s Functional
Committees were approved.
Complaints Committee

Reappointments
Dr. John Christie, Chair
Ms. Natalie Penney, RDA
Dr. Paul MacEachern
Dr. Rick Raftus
Dr. Ron McGillivray
Mr. Bill Watson, Public

Appointments
Dr. Earl Carson
Dr. Nada Haidar
Dr. Claire Karst
Dr. Kim Mailman
Dr. Blair Raddall

Discipline Committee

Reappointments
Dr. Tom Boyle, Chair
Dr. Janet Cullinan
Dr. Norm Layton
Dr. Dave MacLeod
Dr. Don Penwell
Dr. Peter Thomson
Ms. Michelle Fowler, RDA
Ms. Angela Worsley, RDA
Mr. Rod Desborough, Public

Appointments
Dr. Sandy Whyte
Dr. Stuart Kirby
Dr. Karen Furlong
Dr. Yvon Belliveau
Dr. Dave Quigley
Dr. Wayne Raimer
Dr. Mark Sutherland
Dr. Natalie Brothers
Mrs. Kore-Lee Cormier, Public
Mr. Greg Fevens, Public
Mr. Michael Muise, Public

Dental Practice Review Committee

Reappointments
Dr. Daryl West

Mandatory Continuing Dental Education Committee

Reappointments
Dr. Ken Rhodenizer, Chair
Ms. Donna Rushton, RDA

Appointments
Dr. Joanne Carson
Dr. Natalie Bouchard

Respectfully submitted,
Dr. W. A. MacInnis, DDS
Registrar
Report of the Complaints Committee - 2012

During 2012 the Committee processed a routine number of cases although they seem to be getting more challenging thus requiring greater effort. Some complaints are upheld, usually when substandard care has clearly occurred. Many are dismissed. The more challenging cases tend to arise when a patient transfers to a new dentist. The new dentist presents an extensive and expensive treatment plan to a patient who was expecting nothing of the sort. Alarmed and confused, the patient typically concludes that their dentist of many years has let them down and worse is a stinker. The fact that their dentition is comfortable and functional seems to get overlooked. The committee recognizes that dentists have a variety of practice philosophies which from time to time conflict. One dentist may opt to crown a tooth that another might restore with an amalgam. Too often however, we are seeing competent practitioners defending themselves because the new dentist was less than judicious with their comments. At the end of the day, the whole profession suffers when our clients are put in a position of doubt and confusion.

We are also noting that frequently, relatively complex cases are being undertaken without due treatment planning and coordination of care when multiple providers are involved. Implants seem to be a growth industry in this regard. The final issue I want to address is that some complaints arise when the patient receives more treatment than they agreed to. They commit to one filling and in the appointment three are done. It is imperative that our clients understand and consent to the care we provide.

It should be clear now that I am highlighting that a majority of complaints arise due to a lack of communication at various levels. If we all try to be more thoughtful and improve our communication, the Complaints Committee may find itself almost idle.

Many thanks to my devoted and skilled committee members and special thanks to Registrar Bill MacInnis for his remarkable service. I wish him well and a long and happy retirement.

Respectfully submitted,
Dr. John Christie, Chair
Complaints Committee

Report of the Discipline Committee – 2012

The Discipline Committee of the Provincial Dental Board of Nova Scotia was not particularly busy in 2012. There was one short trial that was conducted over the course of two evenings, the result of which was reported in the Board News. The charges were laid under sections 33 and 45 of the Dental Act and after several
hours of testimony and deliberation a verdict was arrived at. Once again I am impressed by the dedication and wisdom of the panel members as well as the professionalism of all the parties involved. As usual I would like to thank the members of the Committee for their willingness to serve on a hearing panel when called upon. This year we added several new people to the Committee roster which will make it easier to arrange hearings. I thank those that volunteered for this important duty and look forward to working with them in the future.

Respectfully submitted,
Thomas H Boyle DDS
Chair Discipline Committee PDBNS

**Report of the Mandatory Continuing Dental Education Committee - 2012**

**CE Committee Meeting:**
The committee met on February 3rd, 2012 for the annual CE audit. The committee was pleased to have Dr Martin Gillis in attendance as an observer, his first official meeting as the new PDBNS deputy registrar.

**CE Audit 2011:**
This year was a small audit, as the total sample size is normally less for this three year cycle. RK House provided a random selection of 7 dentists and 10 dental assistants, based on the usual criteria. Upon completion of the documentation review and group discussion on several cases, the Committee found the following:

One dentist who had self-verified credits for Study Club credits.
One dentist was awarded an extension.
Seven dentists completed their audits.
Four dental assistants had incomplete audits and their audits will be returned to them for completion.
Six dental assistants who completed their audits were advised of the errors made in their Categories.

All audited dentists and assistants have now satisfied their requirements.

**Study Clubs:**
There are currently 53 study clubs registered with the PDBNS. Jane Donovan reported that there is no requirement in place for study clubs to update their information. As a result, the PDBNS records have become inaccurate, and outdated. To correct this, the committee passed a motion that all study clubs re-register with the PDBNS every three years. The board has contacted all study
clubs that have expired registrations, to remind them that an updated registration is required.

**Cardio Pulmonary Resuscitation**
The committee has identified that CPR certification should be considered as a requirement for mandatory continuing education. A motion was passed that the PDBNS be requested to review the committee’s proposal that all members successfully complete a CPR course at least once during their three year CE cycle. As a result, a letter from the PDBNS has been sent to the Presidents of the NSDA and NSDAA, to request feedback from their societies on this matter.

**C.E. Credit Enquiries.**
Several requests for clarification for proper categorization for CE credits were received, most of which were able to be determined by the individual members once they were directed to the C.E. Guidelines Website. There were a few rather interesting requests that could not be readily determined, have been deferred for committee discussion and review, at the next Mandatory CE Committee meeting.

**C.E Audit, 2012**
The 2012 audit includes 315 DDS’s and 337 RDA’s. From this group, R.K. House has generated a random sample of 18 dental assistants, and 23 dentists for the annual audit.

**Committee appointments:**
Registrar Dr MacInnis has announced that committee members Ms. Catherine Cooke, Dr. David Ingham, and myself have all served three two year terms, and according to the PDBNS’s Governance Model, can no longer be reappointed. Dr. Ken Rhodenizer has been appointed as the new committee chair. Ms. Donna Rushton remains as a committee member.

At this time I would like to thank Dr. Ingham and Catherine for all their help and time over the last six years, and wish chair Dr Rhodenizer, Donna and the new committee members all the best for the coming year. Special thanks as well to Jane Donovan for helping manage the committee’s business, from behind the scenes. I would also like to thank the PDBNS for letting me have the opportunity to serve as a member of this committee.

Respectfully Submitted
Dr Paul Downing, Past Chair
Mandatory Continuing Dental Education Committee
The Annual Meeting of the National Dental Examining Board of Canada took place on October 20, 2012 in Ottawa. In attendance were Executive Director and Registrar Dr. J. Gerrow, President Dr. W. Judson (Prince Edward Island), President Elect Dr. M. Wiseman (New Brunswick), and Past-President Dr. M. Bourgeois (Newfoundland and Labrador). Also present were the 7 other provincial representatives, Public Representative Ms. M. Wheaton, NDEB administrative staff, and several observers, including Nova Scotian Dr. E. Hatfield on behalf of the Canadian Dental Regulatory Authorities Federation (CDRAF)

In their reports to the board, Dr. Gerrow and Dr. Bourgeois highlighted the events of the past year. In general, as might be expected, graduates of Canadian dental faculties continue to perform well on N.D.E.B. examinations with pass rates in 2012 of 95% on the written component and 99% on the OSCE (“bell-ringer” type) component.

Last year saw the second running of the Equivalency Process which was newly implemented in 2011. The Equivalency Process is an evaluation for graduates of non-accredited dental programs and includes an Assessment of Fundamental Knowledge (AFK), Assessment of Clinical Skills (ACS), and Assessment of Clinical Judgment (ACJ). Candidates for this process are graduates of dental faculties from countries which do not have reciprocal agreements with Canada in terms of acknowledgment of dental faculty accreditation. Of the 359 participants who completed all three components of this process, 126 were successful and became eligible to take the N.D.E.B. examination for licensure. A great deal of resources go into ensuring that this process is fair and reliable and that it provides a pathway for entry to the dental profession while ensuring that the public’s health and safety are protected.

The N.D.E.B. has settled in to its new office space on Elgin Street in Ottawa. This new space is a monumental improvement over the previous one and greatly facilitates the fulfillment of the expanded mandate of the Board.

Much attention is being given by the N.D.E.B. to changing federal government policies with respect to immigration and credential recognition for new Canadians. Representatives of the N.D.E.B. attended several meetings and consultations with government pertaining to these issues. We will continue to watch with interest these changes in government policy.

A tremendous amount of work continues to be done by the N.D.E.B., with the assistance of many contributors, a significant number of whom are teaching and/or practicing in Nova Scotia. These efforts are helping to ensure that the Board’s examination processes are effective and important tools as components of licensure for dentistry in Canada.
Report of the Dental Practice Review Committee-2012

In January of 2012, a primary sample of 75 dentists was randomly selected to complete the Dental Practice Review Self-Assessment document. The sample included 42 dentists from HRM, 15 from South Shore/Yarmouth/Valley and 18 from Northern Nova Scotia/Cape Breton.

The Dental Practice Review Committee met in March of 2012 to review the returned Self-Assessment forms. There were several forms which required clarification and these were returned for completion.

Subsequently, a secondary sub-sample of 13 dentists was randomly selected to participate in an office visitation. The sample included 8 dentists from HRM, 2 from South Shore/Yarmouth/Valley and 3 from Northern Nova Scotia/Cape Breton.

As a result of the office visitations, a number of suggestions were made relating mostly to guidelines concerning sterilization and infection control, emergency kits and drugs and record keeping.

The Dental Practice Review process was conducted with transparency, cooperation and support from the members.

Respectfully submitted,
Dr. Graham Opie, Chair
Dr. Glen Anderson
Dr. Daryl West